



PARKS LABORER I/II

City of Goodland Parks Department

POSITION SUMMARY

Under the supervision of the Goodland City Parks Superintendent, the Park Laborer I/II is a non-exempt position under FLSA. This position performs maintenance and landscaping to city parks, ballfields and any other city-owned facilities or grounds. This position will assist with work in other Public Works departments as needed. Employee should possess strong communication and interpersonal skills.

ESSENTIAL FUNCTIONS

- Operates push and riding mowers, tractors, vehicles and other small equipment.
- Utilizes a variety of hand and power tools in park landscape maintenance work.
- Assists in the routine maintenance of such equipment.
- Water, repair and fertilize lawns, plant and prune trees and shrubs, rake leaves and clean walks, fields, courts and other facilities.
- Prepare and maintain athletic fields and related facilities.
- Clean restrooms and pick up litter around parks and public spaces.
- Clean park facilities.
- Maintain and repair irrigation systems.
- Perform general maintenance, construction and repair of park and recreational facilities.
- Provides snow and ice removal during inclement weather.
- Assists with other Public Works departments as needed.
- Performs other duties as deemed necessary or assigned.

POSITION REQUIREMENTS

Experience: Parks Laborer I is an entry level position. Three years of similar or related experience is required for a Parks Laborer II. Employee is expected to have acquired the necessary information and skills to perform the job reasonably well within six months to one year of employment.

Education: A high school diploma or GED is required. Must possess a valid Kansas Driver's License, a CDL is preferred.

Technical Skills: Employee must be able to operate trucks, mowers, trimmers, and other equipment with a high level of accuracy and efficiency. The ability to read and interpret manuals, service and

repair manuals, and written instructions is required. Employee must be able to communicate effectively and possess excellent interpersonal skills.

Problem Solving: Problem solving is a factor in this position. This employee encounters problems with vandalism at the parks and city grounds and maintaining cleanliness in city restrooms.

Decision Making: Decision making is a factor in this position. This employee makes decisions about performing daily duties in the most efficient manner.

Supervision: This position works with frequent supervision from the Goodland City Director of Public Works and Parks Superintendent, and has no supervisory responsibilities.

Financial Accountability: Employee is responsible for departmental equipment, does not have authority to make limited purchases, and does not participate in the annual budget process.

Personal Relations: Daily contact with the general public, co-workers, supervisory personnel, and occasional contact with the City Manager and elected or appointed officials is expected.

Working Conditions: Adverse working conditions exist within this position. Exposure to heavy machinery, excessive noise, hazardous chemicals, and all types of weather conditions is expected.

Physical Requirements: Manual labor including lifting and carrying heavy objects and the ability to operate mowers and other heavy machinery is frequently required.

THE CITY OF GOODLAND IS AN EQUAL OPPORTUNITY EMPLOYER.

The specific statements shown in each section of this description are not intended to be all inclusive. They represent typical elements and criteria considered necessary to successfully perform the job.
